



Meeting Notice
April 14, 2026
12:00 P.M.

The Bexar County Emergency Services District No. 4 (ESD 4) will conduct a meeting at 28036 Old Boerne Stage Road, Boerne, Texas, 78006 on Tuesday, April 14, 2026, at 12:00 P.M. The following will be discussed:

1. Call the Bexar County Emergency Services District No. 4 Meeting to Order and establish a quorum.
2. Citizen Public Forum (3-minute time limit).
3. Approval of the minutes for March 11, 2026, Board Meeting.
4. ESD 4 Board discussion and appropriate action items:
 - a. Presentation to Charles Laljer
 - b. Status on the IH-10 and Ranchland View
 - c. Update and discussion on the purchase of the Hollywood Park, TX AAT Aerial for \$1,800,000
 - d. Discussion and Approval of Resolution 2026-04-14 A for financing of AAT Aerial for \$1,500,000.
 - e. Update and discussion on the sale of ESD 4 surplus vehicles and equipment.
5. Standard of Cover Update
6. Fire Chief's Report
7. Financial discussions and appropriate action:
 - a. Update on the Fiscal Year 2025 Annual Audit.
 - b. Review of the ESD 4 financial report.
 - c. Discussion and Approval of Resolution 2026-04-14 B Amending 2026 Fiscal Year Annual Budget
 - d. Review and approval of the ESD 4 monthly bills.
8. The next regularly scheduled meeting will be Tuesday, May 12, 2026.
9. Adjourn.

The above notice was posted on the ESD 4 website, www.bcesd4fr.org, and at 28036 Old Boerne Stage Road, Boerne, Texas 78006, before 12:00 a.m. on April 8, 2026.

Bexar County Emergency Services District No. 4
26217 Ralph Fair Road
Boerne, TX 78015
www.bcesd4fr.org



Meeting Notice
April 14, 2026
12:00 P.M.

Note: Pursuant to Texas Government Code §551.127, one or more Commissioners of the Bexar County Emergency Services District No. 4 may participate remotely in this properly posted public meeting using a two-way video conference call via live video and audio feed clearly visible and audible to each other Commissioner and to members of the public in attendance at the meeting location listed above. The Commissioners reserve the right to adjourn into Closed Session at any time to discuss any of the matters listed below, as authorized by Chapter 551 of the Texas Government Code, as it pertains to a private consultation with the Board's attorneys (§551.071); deliberation about Real Property (§551.072); deliberations about Gifts and Donations (§551.073); as it pertains to Personnel (§551.074); deliberations about Security Devices (§551.076); and Economic Development (§551.087). CLOSED SESSION ITEMS MAY BE DISCUSSED AND ACTED UPON, IF APPROPRIATE, IN OPEN SESSION.



Meeting Minutes
March 11, 2026
12:00 Noon

Commissioner Ron Haygood – Present
Commissioner Ken Lopez-Maddox – Present
Commissioner John “Jack” Huber – Present
Commissioner Stephen Surratt – Present
Commissioner Nate Lee – Present

The Bexar County Emergency Services District No. 4 (ESD 4) conducted a meeting at 28036 Old Boerne Stage Road, Boerne, Texas, 78006 on Wednesday, March 11, 2026, at 12:00 noon. The following was discussed:

1. Commissioner Haygood called the Bexar County ESD 4 Meeting to Order at 12:00 noon. and established a quorum.
2. Mr. Lee Standley was introduced and welcomed as the new Fire Administrator. Mr. Charles Laljer requested the Board appoint Mr. Standley as the new Investment Officer for the Bexar County ESD 4. Commissioner Surratt made a motion to approve Lee Standley as the new Investment Officer. Commissioner Huber seconded the motion. Motion carried by a 5/0 vote in favor of.
3. Citizen Public Forum. No citizen chose to speak.
4. Approval of the minutes for February 2, 2026, Board Meeting. Commissioner Lopez-Maddox made a motion to approve the Board Meeting Minutes. Commissioner Surratt seconded the motion. Motion carried by a 5/0 vote in favor of.
5. ESD 4 Board discussions:
 - a. Mr. Gabe Perez, Perez Project Consulting, discussed the status of the Ranchland View property. The sanitary sewer construction has been completed and trees removed. Mr. Perez will bring an RFQ to the Board for water contract activity. Mr. Perez discussed the first and second amendments to the Right of Entry and will discuss them with legal counsel. Mr. Perez also discussed the second amendment to the escrow account and thought there would be no need for action to be taken.

Mr. Charles Laljer discussed issues with the tax lien from 2023 with Boerne ISD and that he had contacted all parties involved. The issue resides with the title company, and he thinks all issues will be resolved.
 - b. Chief Androde provided an update on the proposed purchase of the Hollywood Park, Texas AAT Aerial for \$1,800,000. He stated that there will be no trade of apparatus for the purchase. He discussed the timing for new truck delivery versus the used aerial and its advantages. Chief Androde confirmed there was \$300,000 in the current budget to make

an initial payment towards the aerial and financing the remaining \$1,500,000. Commissioner Haygood discussed the pricing of the Aerial and that he felt it was being offered at or below its current value. Commissioner Haygood also discussed the advantages of the bucket versus the stick on the apparatus for safety and affordability. Mr. Charles Laljer said he has contacted five financing institutions, and the apparatus will be financed at 4 to 4.3% interest on a ten-year note with payments being around \$190,000 a year. Mr. Laljer also discussed that the apparatus will be purchased through an interlocal agreement. Commissioner Surratt questioned the status of the purchase already made with Pierce. Chief Androde stated that those funds would be reallocated to other apparatus that would be used in the long-term strategic plan of stations. He stated this would decrease delivery dates for other apparatuses and cut down the twenty-two-month delivery time for new trucks. Commissioner Surratt discussed that all decisions need to be consistent and that we need to not change direction. Commissioner Lee asked about the sale of surplus apparatus, Mr. Laljer stated that the Board would discuss that topic in a later agenda item. Commissioner Haygood wanted to make sure there was a plan to get the new aerial apparatus into service as soon as possible. Commissioner Huber made a motion to purchase the AAT Aerial for \$1,800,000 from Hollywood Park, Texas. Commissioner Lee seconded the motion. Motion carried by a 5/0 vote in favor of.

- a. Chief Androde discussed the ESD 4 Cover Study. Chief Androde presented GIS Maps done in conjunction with Bexar County. He showed the difference in ISO Ratings and NFPA Standards. ISO is based on road miles versus NFPA is measured in response minutes. Chief Androde stated that he has requested additional maps and that they would be distributed to the Board for review. The Board mentioned other potential sites for fire stations.
 - b. Mr. Charles Laljer provided an update on GovDeals and that ESD 4 would reengage them for the 6 apparatus on the surplus list.
2. Chief Andrade, Assistant Chief Sandlin, and Division Chief Burgess presented the Chief's report to include:
- All positions were filled except two which are awaiting promotional processes
 - A preliminary needs assessment of personnel was discussed, including Battalion Chiefs and an EMS Supervisor or MOF, ESD 4 will also apply for the SAFER Grant once funding becomes available.
 - Dispatch concerns and protocols were discussed and the need for all partners to collaborate.
 - Chief Androde will make a presentation to the Fair Oaks Ranch City Council on March 19, 2026 at 6:30 P.M.
 - ISO regression was discussed as there were 7 points and 5 have been addressed
 - Response Time report was given.
 - EMS Academy has been approved.
 - PR Events including an Open House on March 28 and an Easter Egg Hunt on March 29 were discussed.

- Volunteer program has completed Phase I and the Fire Academy for them has begun with a diverse group of 17 people, including 11 EMTs.
 - Training for the Month was discussed.
3. Financial discussions and appropriate action:
 - a. Mr. Laljer provided an update on the status of the 2025 FY Audit and that it will be completed in the next couple of weeks.
 - b. Mr. Standley provided an update on the budget for Fiscal Year 2026 (FY26). Mr. Standley presented the Financials and current expenditures.
 - c. Mr. Laljer discussed the PayCom system for payroll and that we just finished up the third payroll using it. The system seems to be working well. Mr. Laljer also reported that the internal controls within ESD 4 seem to be providing a safeguarded system.
 - d. Mr. Laljer provided an update on the FY25 Audit. The audit is underway, and initial core information has been provided to the Auditor's. Mr. Laljer is working to have the audit completed prior to his departure from the ESD 4.
 - e. Mr. Laljer provided the monthly financial report for February 2026.
 - f. The ESD 4 Board reviewed the invoices paid in February 2026. Commissioner Surratt made a motion to approve the payment of the invoices reviewed. Commissioner Huber seconded the motion. Motion carried by a 5/0 vote in favor of.
 4. Determine date, time, and possible agenda items for the next meeting. The Board agreed to moving the regular time of the ESD 4 Board Meetings to the second Tuesday of the month at 12:00 P.M. The next regularly scheduled Board Meeting will be Tuesday, April 14, 2026, at 12:00 P.M.
 5. Adjourn. With no further business before the Board, Commissioner Lee made a motion to adjourn. Commissioner Huber seconded the motion. Motion carried by a 5/0 vote in favor of. The meeting was adjourned at 2:03 P.M.



Equipment Leasing & Finance
111 W. Houston Street
San Antonio, TX 78205
Ph. (210) 220-4135

April 1, 2026

Bexar County ESD #4
Attn: Lee Standley

Proposal for Lease Purchase Financing

Frost is pleased to offer the following lease purchase proposal. Subject to the receipt of the required financial information, equipment detail, and credit approval, an equipment lease purchase financing agreement may be structured in accordance with the terms and conditions set forth in the proposal(s) below:

LESSEE: Bexar County ESD #4 ("Municipality")

LESSOR: Frost Bank ("Frost")

PERSONAL PROPERTY: Equipment Financing Agreement ("Agreement") is to include new personal property acceptable to LESSOR up to \$1,500,000 to be used towards the purchase of a 2022 Ladder/Fire Truck.

PAYMENT SCHEDULE: The Municipality will make 10 annual payments, in arrears

PAYMENT AMOUNT: \$191,530.57 for 10 years, payments made annually in arrears

FIXED RATE: 4.71%

If the lease commencement is after May 15, 2026, the rate will be adjusted if needed to an amount equal to the 10/10 yr. FHLB Secure Connect Amortizing Rate plus a taxable spread of 1.50%.

BANK QUALIFIED: This Proposal also assumes that Municipality is Bank Qualified for 2026. If not, rate will be adjusted.

AT TERMINATION: No additional purchase price will be assessed upon termination of original Agreement period.

FEES: A fee equal to \$250.00 will be due and payable at lease commencement.

NET LEASE: This is a non-cancellable, net lease transaction whereby insurance, maintenance and taxes are the Lessee's responsibility.

AUTHORIZATION: Lessee shall provide Lessor with a certified copy of the minutes or resolution confirming Lessee has full power and authority to execute, deliver and perform the lease documents to which it is a party and to incur and perform the obligations provided for therein.

INSURANCE: Lessee will be required to carry, at its expense, all risk insurance in an amount equal to the lessor's stipulated loss value and liability insurance in an amount acceptable to Lessor.

Certificate(s) of insurance shall reflect Lessor as an additional named insured and loss payee and shall be with companies and contain endorsements and amounts acceptable to Lessor.

ATTORNEY'S OPINION: LESSEE shall provide lessor with an attorney's opinion that financing of the equipment conforms with applicable State of Texas laws and that all documentation required is satisfactory to Lessor. All legal expenses incurred to conform documents to the satisfaction of the Municipality, their Counsel, and the Lessor will be borne by the Municipality.

COURTMEETING MINUTES: Lessee shall provide Lessor with a duly executed copy, with original signatures, of the Court Meeting Minutes authorizing this financing by unanimous approval.

WARRANTIES: Lessor is not a manufacturer of, or dealer in, the equipment selected; and in that regard: Lessee acknowledges the equipment is of a size, design, capacity and manufacture selected by Lessee. Lessor does not inspect the equipment prior to delivery to Lessee and has not made and does not make any representation, warranty or covenant with respect to the condition, quality, durability, suitability or merchantability. Lessor will, however, take any steps reasonably within its power to make available to Lessee any manufacturers or similar warranty applicable to the equipment. Lessor shall not be liable to Lessee for any liability, loss or damage, caused or alleged to be caused directly or indirectly by the equipment, by any inadequacy thereof or deficiency or defect therein or by any incident whatsoever in connection therewith.

FINANCIAL STATEMENTS: Lessee will provide annual financial statements, including operating figures, during the life of the lease.

DOCUMENTATION: All documentation must be satisfactory to all parties concerned. The lease will include a non-appropriations clause.

EXPIRATION OF BID: If not accepted, this bid will expire in forty five (45) days of the date of this bid.

SUMMARY: This bid in its present form does not represent a commitment to finance by Frost and is not binding on either the Lessee or Lessor. It is subject to and contingent upon Lessee's approval of these conditions and Lessor's approval of the pricing and Lessee's credit and equipment

Municipal Advisor Disclosure. The information and materials contained or referenced herein have been prepared by Frost Bank solely for informational purposes. Neither Frost Bank, nor its affiliates, nor any of their representatives (collectively, "Frost") are recommending any action to you. Frost is not acting, and will not be acting, as a financial or municipal advisor to you, and does not owe you a fiduciary duty or any other duty pursuant to Section 15B of the Securities Exchange Act of 1934, as amended, with respect to the information and materials contained or referenced herein. Frost is acting for its own interest, which may be different from yours. You should discuss any information and material contained herein with any and all internal or external advisors and experts that you deem appropriate before acting on the same, including with respect to any legal, regulatory, tax or accounting treatment. In some circumstances, you may be required to retain the assistance of an independent registered municipal advisor ("IRMA") before negotiating or entering into a municipal financial product with Frost Bank.

Frost appreciates the opportunity to present this bid for your consideration.

By:

A handwritten signature in black ink, reading "Laura Eckhardt". The signature is written in a cursive style with a long horizontal stroke at the end.

Laura Elrod Eckhardt
Sr. Vice President

cc: *Brandon LaField, Frost Bank*
Mallory Ahl, Frost Bank



**BEXAR COUNTY EMERGENCY SERVICES DISTRICT No. 4
Leon Springs, TX**

USED PIERCE AERIAL TRUCK

March 27, 2026

PROJECT:	Used Pierce Aerial Fire Apparatus
ISSUERS RATING:	Bexar County Emergency Services District No. 4 Non-Rated, Bank Qualified 2026.
STRUCTURE:	Tax Exempt Health & Safety Code 775.085
FUNDING:	Proceeds Funded to Bexar Co ESD No.4 at Closing.
PLACEMENT:	Private Placement
ANNUAL TERM:	<u>10 Annual Pmts</u>
INTEREST RATE: <i>(fixed)</i>	4.55%
TARGET FUNDING DATE:	April 30, 2026
PAYMENT COMMENCE DATE:	April 30, 2027
PROJECT AMOUNT:	\$ 1,800,000.
DOWN PAYMENT:	\$ (300,000.)
<u>EST. COST OF ISSUANCE (.015)</u>	<u>\$ 15,000.</u>
TOTAL ISSUANCE:	\$ 1,515,000.
ANNUAL PAYMENT AMOUNT:	\$ 191,934.90/yr

The above Proposed Term Sheet is subject to Audit Analysis, Credit Review and mutually acceptable documentation. The terms outlined herein are based on current market conditions and are valid for 30 days. Should Funding occur beyond this time period, rates may be indexed to current market conditions.



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Leon Springs, TX**

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Profit & Loss Budget vs. Actual

October 2025 through September 2026

	Oct '25 - Sep 26	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
5000 - Other Income				
5700 - Carryover	0.00	2,250,000.00	-2,250,000.00	0.0%
5100 - Interest	19,056.14	50,000.00	-30,943.86	38.1%
5300 - Sale of Assets	30,000.00			
5500 - Donations	50,443.49			
Total 5000 - Other Income	99,499.63	2,300,000.00	-2,200,500.37	4.3%
4000 - Revenue				
4400 - Medical Insurance - Transport	472,562.14	300,000.00	172,562.14	157.5%
4300 - City of Fair Oaks Ranch	550,000.00	1,000,000.00	-450,000.00	55.0%
4200 - Sales & Use Tax Collection	2,160,166.91	3,400,000.00	-1,239,833.09	63.5%
4100 - Property Tax Collection				
4120 - Property Tax Delinquent Collect	-5,689.28	0.00	-5,689.28	100.0%
4110 - Property Tax Current Collection	3,389,070.05	3,629,000.00	-239,929.95	93.4%
Total 4100 - Property Tax Collection	3,383,380.77	3,629,000.00	-245,619.23	93.2%
Total 4000 - Revenue	6,566,109.82	8,329,000.00	-1,762,890.18	78.8%
Total Income	6,665,609.45	10,629,000.00	-3,963,390.55	62.7%
Expense				
9420 - Rollover	-57.07	1,281,744.59	-1,281,801.66	-0.0%
9400 - Reserve	0.00	100,000.00	-100,000.00	0.0%
8000 - Other Expenses	1,080.96	0.00	1,080.96	100.0%
6500 - Administration Travel				
6520 - Parking & Tolls	40.10			
6550 - Lodging	180.37			
6510 - Mileage Reimbursement	196.23			
6530 - Airfare	1,224.80			
Total 6500 - Administration Travel	1,641.50			
6300 - Fire Prevention				
6310 - Public Relations/Fire Prev	310.37	10,000.00	-9,689.63	3.1%
6320 - FF & Civilian Awards	1,483.22	10,000.00	-8,516.78	14.8%
Total 6300 - Fire Prevention	1,793.59	20,000.00	-18,206.41	9.0%
7600 - Operations Travel Expenses				
7620 - Parking and Tolls	57.91	2,500.00	-2,442.09	2.3%
7610 - Mileage Reimbursement	1,435.14	3,000.00	-1,564.86	47.8%
7640 - Per Diem	1,560.00	7,500.00	-5,940.00	20.8%
7650 - Lodging	4,039.37	10,000.00	-5,960.63	40.4%
Total 7600 - Operations Travel Expenses	7,092.42	23,000.00	-15,907.58	30.8%
7800 - Employee Allowances & Welfare				
7840 - Fitness Equipment	0.00	20,000.00	-20,000.00	0.0%
7830 - Annual NFPA Physicals	322.00	40,000.00	-39,678.00	0.8%
7820 - Boot Allowance	700.50	7,500.00	-6,799.50	9.3%
7870 - New Hire Pre-Employment	723.00			
7860 - T-Shirts & Ball Caps	1,429.40	2,500.00	-1,070.60	57.2%
7850 - Promotions & Insignia	1,566.82	2,500.00	-933.18	62.7%
7810 - Uniform Allowance	15,754.95	25,000.00	-9,245.05	63.0%
Total 7800 - Employee Allowances & Welfare	20,496.67	97,500.00	-77,003.33	21.0%
7500 - Operations Training				
7540 - Training Software	0.00	5,000.00	-5,000.00	0.0%
7530 - Conferences	6,369.74	60,000.00	-53,631.26	10.6%
7520 - Training Equipment	8,004.36	20,000.00	-11,995.64	40.0%
7510 - Training Courses	14,329.60	15,000.00	-670.40	95.5%
Total 7500 - Operations Training	28,702.70	100,000.00	-71,297.30	28.7%
6200 - Information Technology				
6220 - Computer Hardware	11,717.91	25,000.00	-13,282.09	46.9%
6210 - IT System Software	17,475.85	25,000.00	-7,524.15	69.9%
Total 6200 - Information Technology	29,193.76	50,000.00	-20,806.24	58.4%
8200 - Administration Salaries				
8230 - Vacation	-4,364.00	0.00	-4,364.00	100.0%
8240 - Sick	-1,874.40	0.00	-1,874.40	100.0%
8210 - Salaries, Regular	38,792.66	0.00	38,792.66	100.0%
Total 8200 - Administration Salaries	32,554.26	0.00	32,554.26	100.0%
7400 - Fire Operations				
7440 - Subscriptions	0.00	5,000.00	-5,000.00	0.0%
7410 - Firefighting Tools & Equip	479.13	60,000.00	-59,520.87	0.8%
7450 - Licenses & Certification	3,310.86	5,000.00	-1,689.14	66.2%
7420 - Equip. Inspections & Testing	13,489.52	50,000.00	-36,510.48	27.0%
7430 - PPE Replacement & Upkeep	15,630.04	35,000.00	-19,369.96	45.2%
Total 7400 - Fire Operations	33,109.55	155,000.00	-121,890.45	21.4%
7700 - Building Maintenance & Inspects				
7760 - Backflow Inspections	0.00	1,000.00	-1,000.00	0.0%
7790 - Fire Extinguisher Inspections	0.00	1,000.00	-1,000.00	0.0%
7700 - Building Maintenance & Inspects - Other	440.00	0.00	440.00	100.0%
7750 - Septic Inspections -S134	1,386.00	1,000.00	386.00	138.6%
7780 - Sprinkler Annual Inspections	1,688.96	2,500.00	-831.04	66.8%
7740 - Water Softener	1,815.00	2,000.00	-185.00	90.8%
7770 - Generator Maintenance	2,657.45	6,000.00	-3,342.55	44.3%
7710 - Station 132LS	8,048.17	5,000.00	3,048.17	161.0%
7730 - Station 134	12,456.24	10,000.00	2,456.24	124.6%
7720 - Station 132	13,640.66	15,000.00	-1,359.34	90.9%
Total 7700 - Building Maintenance & Inspects	42,112.48	43,500.00	-1,387.52	96.8%

Profit & Loss Budget vs. Actual

October 2025 through September 2026

	Oct '25 - Sep 26	Budget	\$ Over Budget	% of Budget
7300 · Utilities				
7360 · Security	0.00	5,000.00	-5,000.00	0.0%
7370 · Pest Control	667.00	1,000.00	-333.00	66.7%
7320 · Water	3,810.49	12,000.00	-8,189.51	31.8%
7340 · Trash	5,646.99	10,000.00	-4,353.01	56.5%
7350 · Mobile Phones	10,164.78	40,000.00	-29,835.22	25.4%
7310 · Electric & Gas	12,924.40	20,000.00	-7,075.60	64.6%
7330 · Internet & Phone	16,849.26	12,000.00	4,849.26	140.4%
Total 7300 · Utilities	50,062.92	100,000.00	-49,937.08	50.1%
8300 · Payroll Tax Expense				
8310 · FICA Payroll Taxes	53,954.90	55,100.00	-1,145.10	97.9%
Total 8300 · Payroll Tax Expense	53,954.90	55,100.00	-1,145.10	97.9%
9300 · Project Expenditures				
9320 · Station 135 Architect	0.00	400,000.00	-400,000.00	0.0%
9310 · Station 135 Utility Project	16,750.21	200,000.00	-183,249.79	8.4%
9330 · Admin Bldg Utility Project	92,715.12	150,000.00	-57,284.88	61.8%
Total 9300 · Project Expenditures	109,465.33	750,000.00	-640,534.67	14.6%
7200 · Fleet Maintenance				
7250 · Small Engine Repair	0.00	10,000.00	-10,000.00	0.0%
7230 · Command Veh PM & Repairs	1,983.41	35,000.00	-33,016.59	5.7%
7240 · Ambulance PM & Repair	6,250.00	35,000.00	-28,750.00	17.9%
7210 · Fuel	37,755.76	60,000.00	-22,244.24	62.9%
7220 · Engine PM & Repairs	77,039.45	120,000.00	-42,960.55	64.2%
Total 7200 · Fleet Maintenance	123,028.62	260,000.00	-136,971.38	47.3%
6400 · Contract Services Expenses				
6460 · Grant Writing	0.00	5,000.00	-5,000.00	0.0%
6440 · Bexar Assessor-Collector	91.39	20,000.00	-19,908.61	0.5%
6450 · Bexar Appraisal District	11,094.00	15,000.00	-3,906.00	74.0%
6410 · Accounting & Auditing	13,000.00	19,000.00	-6,000.00	68.4%
6480 · Project Management	17,300.00	50,000.00	-32,700.00	34.6%
6470 · Human Resources	31,786.50	50,000.00	-18,213.50	63.6%
6430 · Bookkeeping	35,000.00	60,000.00	-25,000.00	58.3%
6420 · Legal Services	35,744.17	10,000.00	25,744.17	357.4%
Total 6400 · Contract Services Expenses	144,016.06	229,000.00	-84,983.94	62.9%
6100 · ESD4 Administration				
6130 · Public Notices	51.10	10,000.00	-9,948.90	0.5%
6120 · Bank Fees	341.29	10,000.00	-9,658.71	3.4%
6190 · Payroll Processing Fees	586.30			
6180 · Admin Training	2,241.48			
6170 · Office Equipment Rental	2,887.40			
6160 · Office Supplies	10,165.03	40,000.00	-29,834.97	25.4%
6110 · Board of Commissioners Payments	12,900.00	36,000.00	-23,100.00	35.8%
6140 · Professional Dues	35,000.00	37,000.00	-2,000.00	94.6%
6150 · Liability Insurance- Prop. Veh.	86,060.00	100,000.00	-13,940.00	86.1%
Total 6100 · ESD4 Administration	150,232.60	233,000.00	-82,767.40	64.5%
7100 · EMS Operations				
7180 · Community Health Supplies	0.00	10,000.00	-10,000.00	0.0%
7100 · EMS Operations - Other	108.99	0.00	108.99	100.0%
7170 · Medical Waste	387.00	5,000.00	-4,613.00	7.7%
7130 · Medical Equip Maintenance	507.92	30,000.00	-29,492.08	1.7%
7160 · Licences & Certifications	1,081.74	5,000.00	-3,918.26	21.6%
7120 · EMS Medical Equipment	9,983.81	20,000.00	-10,016.19	49.9%
7150 · EMS Software	10,903.19	10,000.00	903.19	109.0%
7110 · EMS Supplies	49,978.93	100,000.00	-50,021.07	50.0%
7140 · Medical Equipment Lease	82,141.69	96,000.00	-13,858.31	85.6%
Total 7100 · EMS Operations	155,093.27	276,000.00	-120,906.73	56.2%
9100 · Capital Expenditures				
9100 · Capital Expenditures - Other	-27.26	0.00	-27.26	100.0%
9270 · Vehicle Replacement	0.00	300,000.00	-300,000.00	0.0%
9130 · Training Equipment	0.00	25,000.00	-25,000.00	0.0%
9210 · Body Worn Cameras	0.00	20,000.00	-20,000.00	0.0%
9140 · Station 134 Remodel	0.00	150,000.00	-150,000.00	0.0%
9160 · Vehicle Radios	627.00	30,000.00	-29,373.00	2.1%
9110 · Furniture	1,074.63	0.00	1,074.63	100.0%
9200 · Blood Equipment	5,785.77	10,000.00	-4,214.23	57.9%
9120 · Fire Operations Equipment	11,253.99	100,000.00	-88,746.01	11.3%
9250 · Vehicle Rehab	30,677.79	0.00	30,677.79	100.0%
9190 · Vents	63,951.39	75,000.00	-11,048.61	85.3%
9220 · Stretcher Upgrade	126,340.35	150,000.00	-23,659.65	84.2%
Total 9100 · Capital Expenditures	239,683.66	860,000.00	-620,316.34	27.9%
8400 · Employee Benefits				
8470 · TCDRS Contributions	-2,745.60	494,000.00	-496,745.60	-0.6%
8490 · AFLAC	1,519.69			
8480 · Severance Pay	1,906.91			
8430 · Vision Insurance	3,543.28	10,000.00	-6,456.72	35.4%
8450 · FSA	15,925.44	25,000.00	-9,074.56	63.7%
8440 · AD&D/STD/LTD	18,304.54	50,000.00	-31,695.46	36.6%
8420 · Dental Insurance	24,241.73	35,000.00	-10,758.27	69.3%
8460 · Workers Compensation	33,274.20	50,000.00	-16,725.80	66.5%
8400 · Employee Benefits - Other	203,269.83	0.00	203,269.83	100.0%
8410 · Medical Insurance	230,522.78	700,000.00	-469,477.22	32.9%
Total 8400 · Employee Benefits	529,762.80	1,364,000.00	-834,237.20	38.8%
9000 · Loan Payments				
9020 · Building Purchase 132 Interest	18,057.48	58,000.00	-39,942.52	31.1%
9040 · Truck Purchases - Interest	120,968.43	120,968.43	0.00	100.0%
9030 · Truck Purchases - Principal	210,086.98	210,086.98	0.00	100.0%
9010 · Building Purchase 132 Principal	454,537.56	425,000.00	29,537.56	107.0%
Total 9000 · Loan Payments	803,650.45	814,055.41	-10,404.96	98.7%

Profit & Loss Budget vs. Actual

October 2025 through September 2026

	Oct '25 - Sep 26	Budget	\$ Over Budget	% of Budget
8100 - Operations Salaries				
8100 - Operations Salaries - Other	2,135.86	0.00	2,135.86	100.0%
8160 - Sick	17,285.88	61,500.00	-44,214.12	28.1%
8130 - Salaries, Holiday	19,665.12	123,000.00	-103,334.88	16.0%
8150 - Vacation	33,335.41	143,500.00	-110,164.59	23.2%
8140 - Salaries, Step-Up	89,946.40	123,000.00	-33,053.60	73.1%
8120 - Salaries, Overtime	516,645.43	410,000.00	106,645.43	126.0%
8110 - Salaries, Regular	931,177.73	2,956,100.00	-2,024,922.27	31.5%
Total 8100 - Operations Salaries	1,610,191.83	3,817,100.00	-2,206,908.17	42.2%
Total Expense	4,166,863.26	10,629,000.00	-6,462,136.74	39.2%
Net Ordinary Income	2,498,746.19	0.00	2,498,746.19	100.0%
Net Income	2,498,746.19	0.00	2,498,746.19	100.0%

Bexar County Emergency Services District No. 4

26217 Ralph Fair Road

Boerne, TX 78015

www.bcesd4fr.org



STATE OF TEXAS §

COUNTY OF BEXAR §

RESOLUTION NO. 2026-04-14-B

AMENDING THE FISCAL YEAR 2026 ANNUAL BUDGET OF BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4 AND AUTHORIZING REALLOCATION AND RECLASSIFICATION OF EXPENDITURES

WHEREAS, Bexar County Emergency Services District No. 4 (“BCESD”), a political subdivision of the State of Texas, has previously adopted its Fiscal Year 2026 Annual Budget; and

WHEREAS, during the fiscal year, BCESD has experienced operational demands and expenditures requiring adjustments to previously adopted appropriations; and

WHEREAS, the Board of Commissioners finds it necessary to reallocate funds between line items and reclassify certain expenditures to ensure accurate accounting and continued operations;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4:

THAT, the Fiscal Year 2026 Annual Budget is hereby amended to reflect adjustments to expenditures, reallocations between line items, and reclassification of certain expenditures as detailed in Exhibit “A” – Budget Amendment Addendum, attached hereto and incorporated herein for all purposes.

IT IS FURTHER RESOLVED, that such amendments include, but are not limited to:

- Adjustments to personnel-related accounts, including overtime, step-up pay, and regular salaries;
- Transfers of appropriations between existing budget line items;
- Reclassification of expenditures to proper accounts for accurate financial reporting;

IT IS FURTHER RESOLVED, that the amendments authorized herein are intended to be budget neutral and do not increase the total adopted Fiscal Year 2026 budget, but instead reflect internal reallocations and accounting corrections.

IT IS FURTHER RESOLVED, that the Fire Administrator is hereby authorized to:

- Make all necessary accounting entries to reflect these amendments;
- Transfer funds between line items as necessary to implement this Resolution;
- Ensure expenditures are properly classified in accordance with District accounting practices;

IT IS FURTHER RESOLVED, that all resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED by the Bexar County Emergency Services District No. 4 on the ___ day of _____, 2026.

BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4

By: _____
Ron Haygood, President

ATTEST:

By: _____
John "Jack" Huber, Secretary

EXHIBIT “A”

BUDGET AMENDMENT ADDENDUM

FISCAL YEAR 2026

This Exhibit is attached to and made part of **Resolution No. 2026-04-14-B**, adopted by the Board of Commissioners of Bexar County Emergency Services District No. 4.

This addendum contains the detailed line-item budget amendments, transfers, and reclassifications approved by the Board, including:

- Personnel realignment adjustments (including overtime, step-up pay, and salary reallocations);
- Reclassification of expenditures to proper accounts;
- Administrative corrections to ensure accurate financial reporting;

All amounts, accounts, and transfers reflected in the attached spreadsheet are hereby approved and incorporated into the Fiscal Year 2026 Budget.

This Exhibit serves as the official detailed record of the budget amendment adopted by the Board.

BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4

By: _____
Ron Haygood, President

ATTEST:

By: _____
John “Jack” Huber, Secretary

Exhibit A

Account	Description	Adjustment Type	New Budget Amount	Difference
6420	Legal Services	Increase	\$40,000	\$30,000
7210	Fuel	Increase	\$75,000	\$15,000
7330	Internet and Phone	Increase	\$20,000	\$8,000
7430	PPE Replacement and Upkeep	Increase	\$55,000	\$20,000
7440	Subscriptions	Increase	\$30,000	\$25,000
7710	Station 132LS	Increase	\$10,000	\$5,000
7730	Station 134	Increase	\$15,000	\$5,000
7740	Water Softener	Increase	\$5,000	\$3,000
7750	Septic Inspections	Increase	\$5,000	\$4,000
8120	Salaries - Overtime	Increase	\$1,100,000	\$690,000
8140	Salaries - Step-Up	Increase	\$185,000	\$42,000
8310	FICA Payroll Taxes	Increase	\$110,000	\$54,900
7150	EMS Software	Increase	\$11,000	\$1,000
9010	Building Purchase	Increase	\$460,000	\$10,000
9270	Vehicle Replacement	Increase	\$400,000	\$100,000
				\$1,012,900
4300	City of Fair Oaks Ranch -Revenue	Increase	\$1,100,000	\$100,000
8110	Salaries - Regular	Decrease	\$2,169,200	(\$786,900)
6460	Grant Writing	Decrease	\$0	(\$5,000)
6470	Human Resources	Decrease	\$27,500	(\$22,500)
7350	Mobil Phones	Decrease	\$30,000	(\$10,000)
9140	Station 134 Remodel	Decrease	\$86,500	(\$63,500)
9420	Rollover	Decrease	\$1,181,745	(\$25,000)
				\$1,012,900
From Account	From Description	Amount	To Account	To Description
8400	Employee Benefits - Other	\$203,164.19	8470	TCDRS
8210	Salaries - Regular (Admin)	\$38,792.66	8110	Salaries, Regular
8100	Operations Salaries - Other	\$2,185.36	8110	Salaries - Regular
6520	Parking and Tolls	\$40.10	7620	Operations Travel
6550	Lodging	\$180.37	7650	Operations Lodging
	Mileage Reimbursement	\$196.23	7610	Operations Mileage
8000	Other Expense	\$1,080.96	7640	Per Diem
7870	New Hire Pre-Employment	\$723.00	8110	Salaries, Regular
7700	Building Maintenance Other	\$440.00	7750	Septic Inspections
6190	Payroll Processing Fees	\$586.30	6160	Office Supplies
6180	Admin Training	\$2,241.48	7530	Conferences
6170	Office Equipment Rental	\$2,887.40	6160	Office Supplies
9100	Capital Expenditures Other	\$27.26	9140	Station 134 Remodel
9110	Furniture	\$1,074.63	6160	Office Supplies
9250	Vehicle Rehab	\$30,677.79	7220	Engine Maintenance
8480	Severance Pay	\$1,906.91	8120	Salaries, Regular
8490	AFLAC	\$1,519.69	8440	AD&D/STD/LTD
7100	EMS Operations	\$108.99	7120	EMS Medical Equipment

March 23, 2026 Bill Processing

Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
3/1/2026	4/30/2026	Bexar Central Appraisal District 0189	189	5,547.00		6450 Laljer
3/16/2026	3/25/2026	Grey Forest Utilities	6900	46.39		7310 Standley
3/17/2026	4/16/2026	Sanchez & Wilson 9623	9623	3,308.16		6420 Laljer
3/19/2026	4/1/2026	WellNet Healthcare 2604	2604	62,119.84		8410 Standley
3/19/2026		Hunter Burns Reimbursement		150.00		7820 Workman
3/19/2026	3/29/2026	United Concordia dental 0900	900	2,930.30		8420 Standley
3/23/2026	4/10/2026	AT&T 4561	4561	853.73		7330 Standley
3/12/2026	4/12/2026	HEAT Safety Equipment 6497	6497	470.00		7420 Castro
				75,425.42		

March 30, 2026 Bill Processing

Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
3/25/2026		Siddons-Martin 8063	8063	\$1,126.80		7220 Castro
4/1/2026	3/16/2026	Ameritas 32026	32026	\$418.18		8430 Standley
4/1/2026	4/15/2026	Benchmark Insurance Co. 8322	8322	\$4,740.60		8460 Standley
4/1/2026	4/25/2026	Casco Industries, Inc. 1765	1765	\$555.00		7810 Castro
4/1/2026	4/10/2026	FirstNet 32026	32026	\$1,912.94		7330 Standley
4/1/2026	4/16/2026	Joseph A. Costantino 32026	32026	\$5,000.00		6430 Standley
4/1/2026	4/15/2026	Perez Project Consulting, Inc. 29	29	\$3,200.00		9310 Standley
4/1/2026	4/24/2026	Waste Management 0078	78	\$442.61		7340 Standley
4/1/2026	4/24/2026	Wex 7650	7650	\$7,215.98		7210 Standley
4/1/2026	4/25/2026	Amazon Business TG3L	TG3L	453.45		6160/6310/7710 Workman
				\$25,065.56		