

The logo for Bexar County ESD 4 Fire Rescue is a shield-shaped emblem. At the top, it says "BEXAR COUNTY" in a curved banner. Below that, "ESD" is written in a smaller font. The central part of the shield features a Maltese cross with a large number "4" in the center. The words "FIRE" and "RESCUE" are written vertically on the left and right arms of the cross, respectively. At the bottom of the shield, it says "FIRE RESCUE" in a curved banner. A small star is visible on the left arm of the cross.

Bexar County ESD 4 April 14, 2026 Board Meeting

Citizen Public Forum

- 3 minute Time Limit



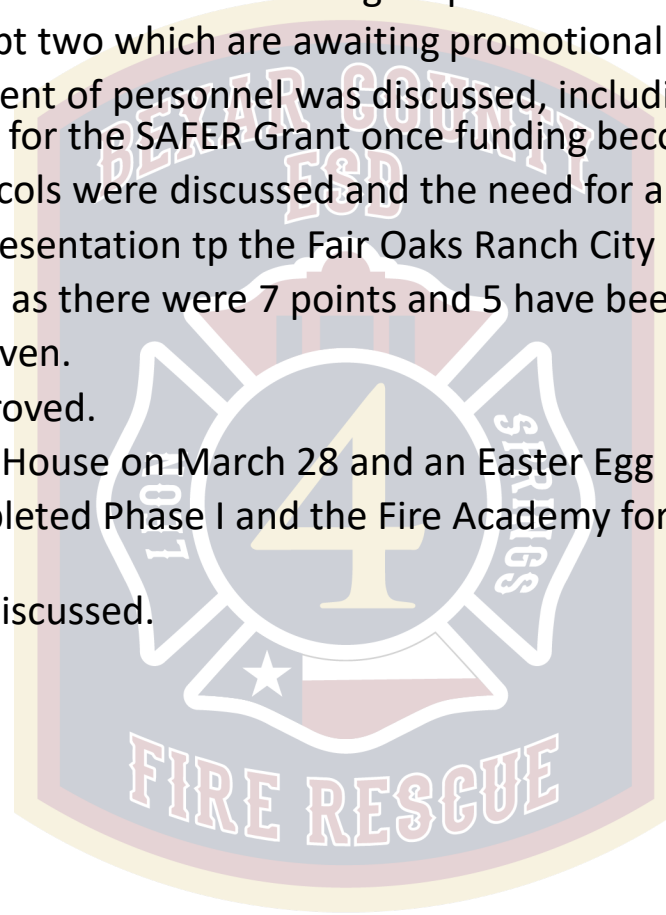
Approval of Minutes

The Bexar County Emergency Services District No. 4 (ESD 4) conducted a meeting at 28036 Old Boerne Stage Road, Boerne, Texas, 78006 on Wednesday, March 11, 2026, at 12:00 noon. The following was discussed:

- Commissioner Haygood called the Bexar County ESD 4 Meeting to Order at 12:00 noon, and established a quorum.
- Mr. Lee Standley was introduced and welcomed as the new Fire Administrator. Mr. Charles Laljer requested the Board appoint Mr. Standley as the new Investment Officer for the Bexar County ESD 4. Commissioner Surratt made a motion to approve Lee Standley as the new Investment Officer. Commissioner Huber seconded the motion. Motion carried by a 5/0 vote in favor of.
- Citizen Public Forum. No citizen chose to speak.
- Approval of the minutes for February 2, 2026, Board Meeting. Commissioner Lopez-Maddox made a motion to approve the Board Meeting Minutes. Commissioner Surratt seconded the motion. Motion carried by a 5/0 vote in favor of.
- ESD 4 Board discussions:
 - Mr. Gabe Perez, Perez Project Consulting, discussed the status of the Ranchland View property. The sanitary sewer construction has been completed and trees removed. Mr. Perez will bring an RFQ to the Board for water contract activity. Mr. Perez discussed the first and second amendments to the Right of Entry and will discuss them with legal counsel. Mr. Perez also discussed the second amendment to the escrow account and thought there would be no need for action to be taken.
 - Mr. Charles Laljer discussed issues with the tax lien from 2023 with Boerne ISD and that he had contacted all parties involved. The issue resides with the title company, and he thinks all issues will be resolved.
 - Chief Androde provided an update on the proposed purchase of the Hollywood Park, Texas AAT Aerial for \$1,800,000. He stated that there will be no trade of apparatus for the purchase. He discussed the timing for new truck delivery versus the used aerial and its advantages. Chief Androde confirmed there was \$300,000 in the current budget to make an initial payment towards the aerial and financing the remaining \$1,500,000. Commissioner Haygood discussed the pricing of the Aerial and that he felt it was being offered at or below its current value. Commissioner Haygood also discussed the advantages of the bucket versus the stick on the apparatus for safety and affordability. Mr. Charles Laljer said he has contacted five financing institutions, and the apparatus will be financed at 4 to 4.3% interest on a ten-year note with payments being around \$190,000 a year. Mr. Laljer also discussed that the apparatus will be purchased through an interlocal agreement. Commissioner Surratt questioned the status of the purchase already made with Pierce. Chief Androde stated that those funds would be reallocated to other apparatus that would be used in the long-term strategic plan of stations. He stated this would decrease delivery dates for other apparatuses and cut down the twenty-two-month delivery time for new trucks. Commissioner Surratt discussed that all decisions need to be consistent and that we need to not change direction. Commissioner Lee asked about the sale of surplus apparatus, Mr. Laljer stated that the Board would discuss that topic in a later agenda item. Commissioner Haygood wanted to make sure there was a plan to get the new aerial apparatus into service as soon as possible. Commissioner Huber made a motion to purchase the AAT Aerial for \$1,800,000 from Hollywood Park, Texas. Commissioner Lee seconded the motion. Motion carried by a 5/0 vote in favor of.
 - Chief Androde discussed the ESD 4 Cover Study. Chief Androde presented GIS Maps done in conjunction with Bexar County. He showed the difference in ISO Ratings and NFPA Standards. ISO is based on road miles versus NFPA is measured in response minutes. Chief Androde stated that he has requested additional maps and that they would be distributed to the Board for review. The Board mentioned other potential sites for fire stations.
 - Mr. Charles Laljer provided an update on GovDeals and that ESD 4 would reengage them for the 6 apparatus on the surplus list.

Minutes Continued

- Chief Andrade, Assistant Chief Sandlin, and Division Chief Burgess presented the Chief's report to include:
 - All positions were filled except two which are awaiting promotional processes
 - A preliminary needs assessment of personnel was discussed, including Battalion Chiefs and an EMS Supervisor or MOF, ESD 4 will also apply for the SAFER Grant once funding becomes available.
 - Dispatch concerns and protocols were discussed and the need for all partners to collaborate.
 - Chief Androde will make a presentation tp the Fair Oaks Ranch City Council on March 19, 2026 at 6:30 P.M.
 - ISO regression was discussed as there were 7 points and 5 have been addressed
 - Response Time report was given.
 - EMS Academy has been approved.
 - PR Events including an Open House on March 28 and an Easter Egg Hunt on March 29 were discussed.
 - Volunteer program has completed Phase I and the Fire Academy for them has begun with a diverse group of 17 people, including 11 EMTs.
 - Training for the Month was discussed.



Minutes Continued

- Financial discussions and appropriate action:
 - Mr. Laljer provided an update on the status of the 2025 FY Audit and that it will be completed in the next couple of weeks.
 - Mr. Standley provided an update on the budget for Fiscal Year 2026 (FY26). Mr. Standley presented the Financials and current expenditures.
 - Mr. Laljer discussed the PayCom system for payroll and that we just finished up the third payroll using it. The system seems to be working well. Mr. Laljer also reported that the internal controls within ESD 4 seem to be providing a safeguarded system.
 - Mr. Laljer provided an update on the FY25 Audit. The audit is underway, and initial core information has been provided to the Auditor's. Mr. Laljer is working to have the audit completed prior to his departure from the ESD 4.
 - Mr. Laljer provided the monthly financial report for February 2026.
 - The ESD 4 Board reviewed the invoices paid in February 2026. Commissioner Surratt made a motion to approve the payment of the invoices reviewed. Commissioner Huber seconded the motion. Motion carried by a 5/0 vote in favor of.
- Determine date, time, and possible agenda items for the next meeting. The Board agreed to moving the regular time of the ESD 4 Board Meetings to the second Tuesday of the month at 12:00 P.M. The next regularly scheduled Board Meeting will be Tuesday, April 14, 2026, at 12:00 P.M.
- Adjourn. With no further business before the Board, Commissioner Lee made a motion to adjourn. Commissioner Huber seconded the motion. Motion carried by a 5/0 vote in favor of. The meeting was adjourned at 2:03 P.M.

ESD Board Discussion and Appropriate Action Items

- Presentation to Charles Laljer



Ranchland View

Perez Project Consulting Update

Sewer line installation update

Water line installation request for proposal status



Hollywood Park Ladder Truck

Hollywood Park and ESD 4's working on ILA Resolution 2026-04-14 A for purchase of Ladder Truck



Equipment Leasing & Finance
111 W. Houston Street
San Antonio, TX 78205
Ph: (210) 224-4100

April 1, 2026

Bexar County ESD #4
Attn: Lee Standley

Proposal for Lease Purchase Financing

Frost is pleased to offer the following lease purchase proposal. Subject to the receipt of the required financial information, equipment detail, and credit approval, an equipment lease purchase financing agreement may be structured in accordance with the terms and conditions set forth in the proposal(s) below:

LESSEE: Bexar County ESD #4 ("Municipality")

LESSOR: Frost Bank ("Frost")

PERSONAL PROPERTY: Equipment Financing Agreement ("Agreement") is to include new personal property acceptable to LESSOR up to \$1,500,000 to be used towards the purchase of a 2022 Ladder/Fire Truck.

PAYMENT SCHEDULE: The Municipality will make 10 annual payments, in arrears

PAYMENT AMOUNT: \$191,530.57 for 10 years, payments made annually in arrears

FIXED RATE: 4.71%

If the lease commencement is after May 15, 2026, the rate will be adjusted if needed to an amount equal to the 10/10 yr. FHLB Secure Connect Amortizing Rate plus a taxable spread of 1.50%.

BANK QUALIFIED: This Proposal also assumes that Municipality is Bank Qualified for 2026. If not, rate will be adjusted.

AT TERMINATION: No additional purchase price will be assessed upon termination of original Agreement period.

FEES: A fee equal to \$250.00 will be due and payable at lease commencement.

NET LEASE: This is a non-cancellable, net lease transaction whereby insurance, maintenance and taxes are the Lessee's responsibility.

AUTHORIZATION: Lessee shall provide Lessor with a certified copy of the minutes or resolution confirming Lessee has full power and authority to execute, deliver and perform the lease documents to which it is a party and to incur and perform the obligations provided for therein.

INSURANCE: Lessee will be required to carry, at its expense, all risk insurance in an amount equal to the lessor's stipulated loss value and liability insurance in an amount acceptable to Lessor.

Certificate(s) of insurance shall reflect Lessor as an additional named insured and loss payee and shall be with companies and contain endorsements and amounts acceptable to Lessor.

ATTORNEY'S OPINION: LESSEE shall provide lessor with an attorney's opinion that financing of the equipment conforms with applicable State of Texas laws and that all documentation required is satisfactory to Lessor. All legal expenses incurred to conform documents to the satisfaction of the Municipality, their Counsel, and the Lessor will be borne by the Municipality.

COURTMEETING MINUTES: Lessee shall provide Lessor with a duly executed copy, with original signatures, of the Court Meeting Minutes authorizing this financing by unanimous approval.

WARRANTIES: Lessor is not a manufacturer of, or dealer in, the equipment selected; and in that regard: Lessee acknowledges the equipment is of a size, design, capacity and manufacture selected by Lessee. Lessor does not inspect the equipment prior to delivery to Lessee and has not made and does not make any representation, warranty or covenant with respect to the condition, quality, durability, suitability or merchantability. Lessor will, however, take any steps reasonably within its power to make available to Lessee any manufacturers or similar warranty applicable to the equipment. Lessor shall not be liable to Lessee for any liability, loss or damage, caused or alleged to be caused directly or indirectly by the equipment, by any inadequacy thereof or deficiency or defect therein or by any incident whatsoever in connection therewith.

FINANCIAL STATEMENTS: Lessee will provide annual financial statements, including operating figures, during the life of the lease.

DOCUMENTATION: All documentation must be satisfactory to all parties concerned. The lease will include a non-appropriations clause.

EXPIRATION OF BID: If not accepted, this bid will expire in forty five (45) days of the date of this bid.

SUMMARY: This bid in its present form does not represent a commitment to finance by Frost and is not binding on either the Lessee or Lessor. It is subject to and contingent upon Lessee's approval of these conditions and Lessor's approval of the pricing and Lessee's credit and equipment

Municipal Advisor Disclosure. The information and materials contained or referenced herein have been prepared by Frost Bank solely for informational purposes. Neither Frost Bank, nor its affiliates, nor any of their representatives (collectively, "Frost") are recommending any action to you. Frost is not acting, and will not be acting, as a financial or municipal advisor to you, and does not owe you a fiduciary duty or any other duty pursuant to Section 15B of the Securities Exchange Act of 1934, as amended, with respect to the information and materials contained or referenced herein. Frost is acting for its own interest, which may be different from yours. You should discuss any information and material contained herein with any and all internal or external advisors and experts that you deem appropriate before acting on the same, including with respect to any legal, regulatory, tax or accounting treatment. In some circumstances, you may be required to retain the assistance of an independent registered municipal advisor ("IRMA") before negotiating or entering into a municipal financial product with Frost Bank.

Frost appreciates the opportunity to present this bid for your consideration.

Equipment Disposal

Initial contact made with GovDeals

Probable engagement for sale of surplus vehicles and equipment

Re-engagement later in March 2026 with new Administrator on-board

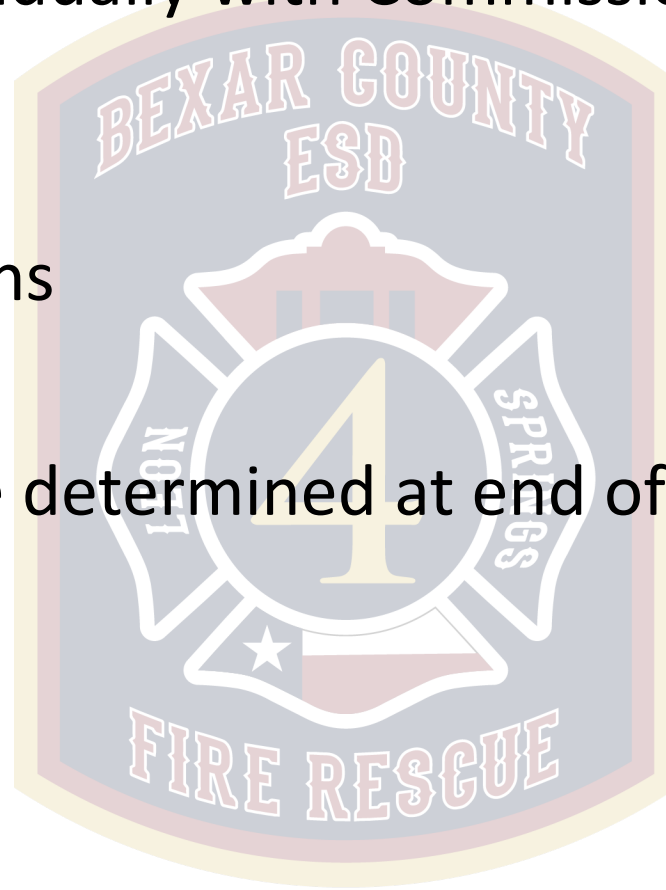


Standard of Cover Update

Chief Andrade met individually with Commissioners to discuss Cover Study.

Implementing suggestions

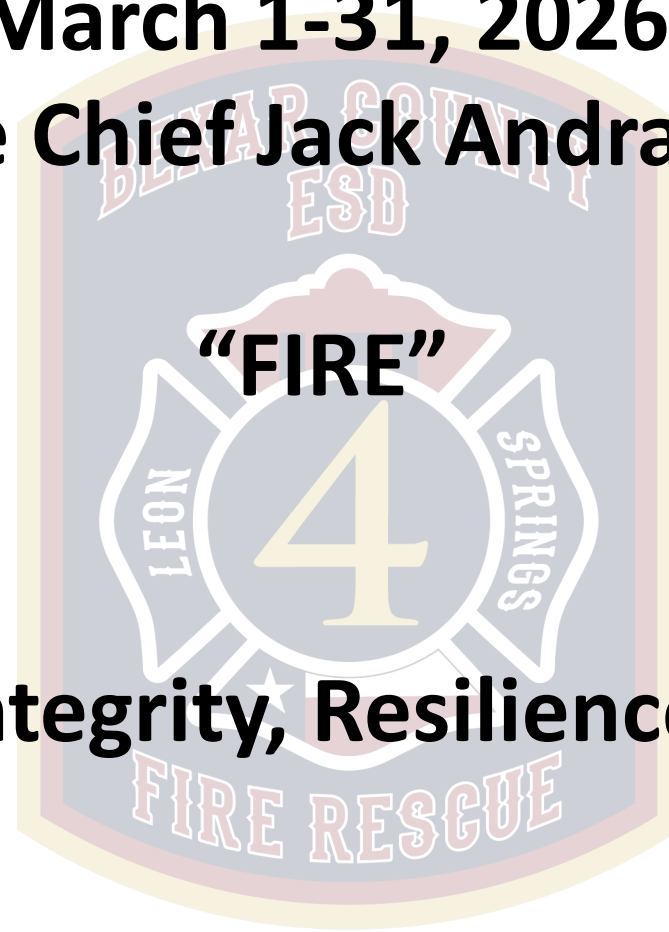
Executive Session will be determined at end of April



Fire Chief's Report

March 1-31, 2026

Fire Chief Jack Andrade



Family, Integrity, Resilience, Evolve

March Response Data

Average Response Time 3/1/2026 - 3/31/2026

Incident Zone	EMS	Fire	Other	Total
ESD #4	00:07:45	00:05:59	00:09:06	00:07:59
Fair Oaks Ranch	00:10:12	00:10:20		00:10:13
Outside RA	00:09:19	00:12:20	00:17:55	00:13:11
Total	00:08:10	00:09:00	00:09:20	00:08:22

Call Volume



12 Month Response Minutes Trend by Response District

■ ESD #4
 ■ Fair Oaks Ranch
 ■ Outside RA
 ■ Total

2026 YTD Response Data

Average Response Time 1/1/2026 - 3/31/2026

Incident Zone	EMS	Fire	Other	Total
ESD #4	00:08:16	00:07:44	00:09:09	00:08:27
Fair Oaks Ranch	00:10:34	00:09:18	00:10:47	00:10:32
Outside RA	00:16:27	00:15:57	00:17:55	00:16:22
Total	00:08:46	00:10:23	00:09:25	00:08:57

Call Volume

	EMS	Fire	Other	Total
ESD #4	440	8	157	605
Fair Oaks Ranch	97	6	25	128
Outside RA	7	7	7	21
Total	544	21	189	754

Major EMS Calls

- **March:**

- **Sepsis Alerts: 10**
- **Trauma Alert: 10**
- **Stroke Alert: 4**
- **Heart Alert: 1**
- **ROSC Alert: 0**



- **YTD:**

- **Sepsis Alerts: 20**
- **Trauma Alert: 21**
- **Stroke Alert: 14**
- **Heart Alert: 2**
- **ROSC Alert: 0**

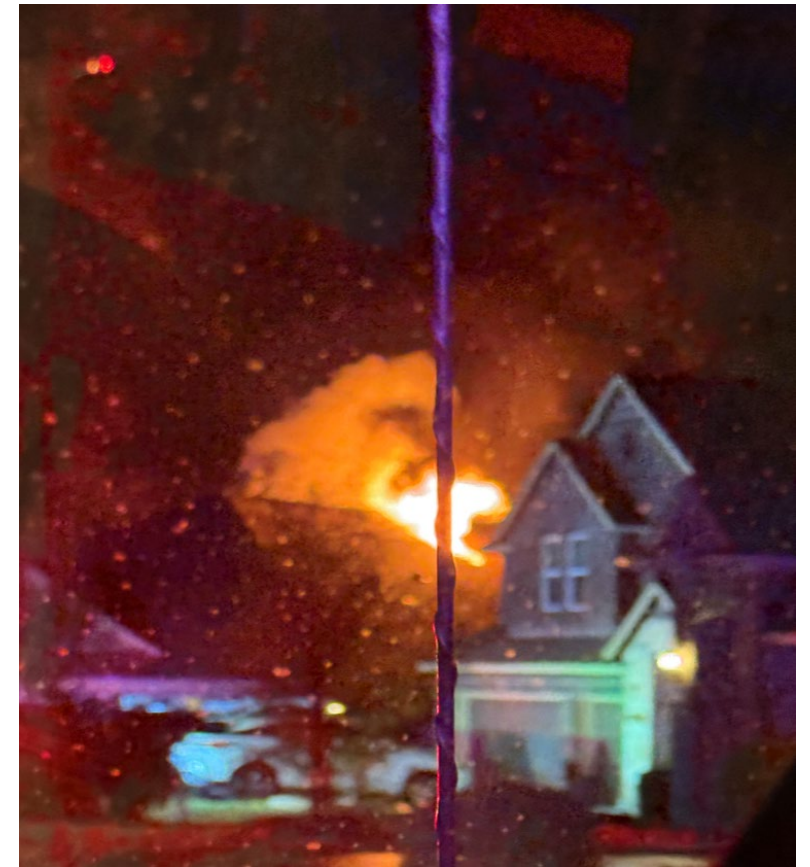
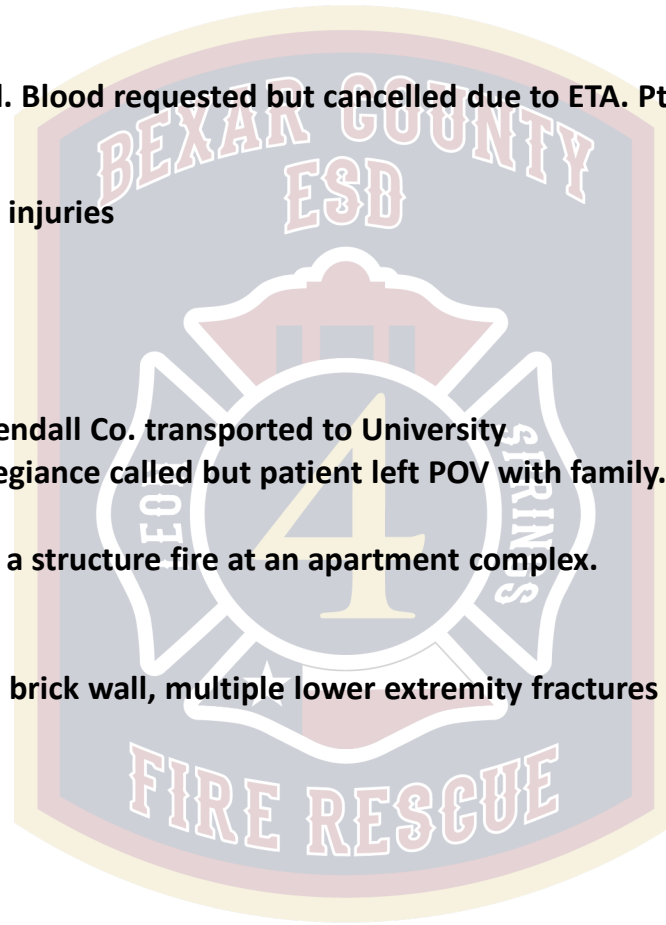
EMS Updates

- March:
 - Advanced Critical Skills lab completed with FTO's on thoracostomy and chest tube placement
 - Multiple protocol updates completed
- April Planned:
 - Waiting on the training for blood from STBTC and STRAC
 - Receiving the blood
 - Implementation plan for blood deployment



Major Calls

- **Mar 9, 2026**
 - Sepsis Alert – Transported to Methodist
 - Med-Bleeding – Pt met criteria for blood. Blood requested but cancelled due to ETA. Pt transported to Methodist.
- **Mar 10, 2026**
 - Structure Fire – 2 individuals with minor injuries
- **Mar 12, 2026**
 - Stroke Alert – Transported to Methodist
 - Sepsis Alert – Transported to NCB
- **Mar 15, 2026**
 - Mutual Aid received for Stroke Alert – Kendall Co. transported to University
 - Mutual Aid received for Chest Pain – Allegiance called but patient left POV with family.
- **Mar 23, 2026**
 - Mutual Aid requested to assist ESD 8 for a structure fire at an apartment complex.
- **Mar 27, 2026**
 - Trauma Alert – Pediatric to University
 - Trauma Alert – MVC single vehicle into a brick wall, multiple lower extremity fractures to University



Fire Operations

- Captain Promotions: Cody Ochoa and Jorge De La Fuente
- Step-Up Lt Task Book
- Lt promotion exam announcement
- Engineer Operator promotion exam announcement
- TIFMAS



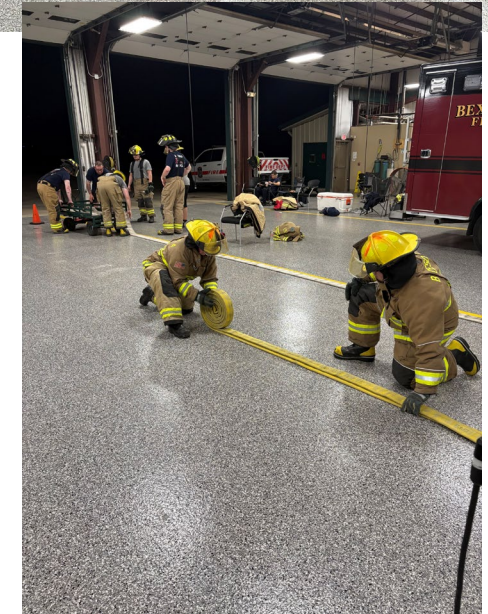
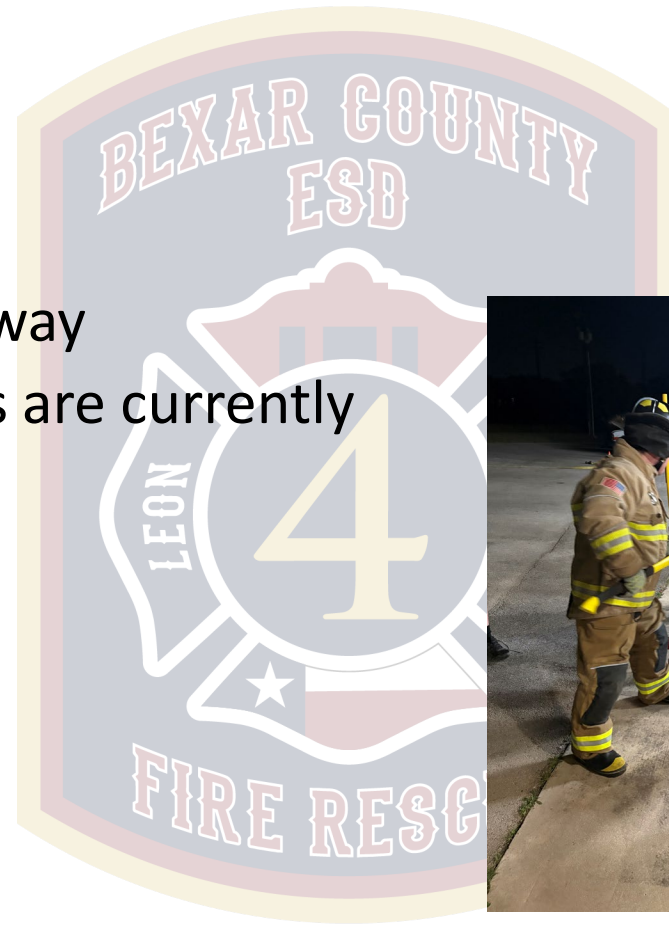
Community Risk Reduction

- Car seat Education/Installs: 3
- Smoke/CO Alarm Prevention visits: 0
- Public Relations:
 - PR event at Parker's Ice Cream
 - PR at the Walmart Garden Center Grand Opening
 - BCESD4 Open House and Easter Egg Hunt
 - PR event at The Rock at La Cantera



Volunteer Program

- Volunteer Program
 - Fire Academy is underway
 - 5 Full-Time Paramedics are currently in the class.



Q & A



Financial Discussions and Appropriate Actions

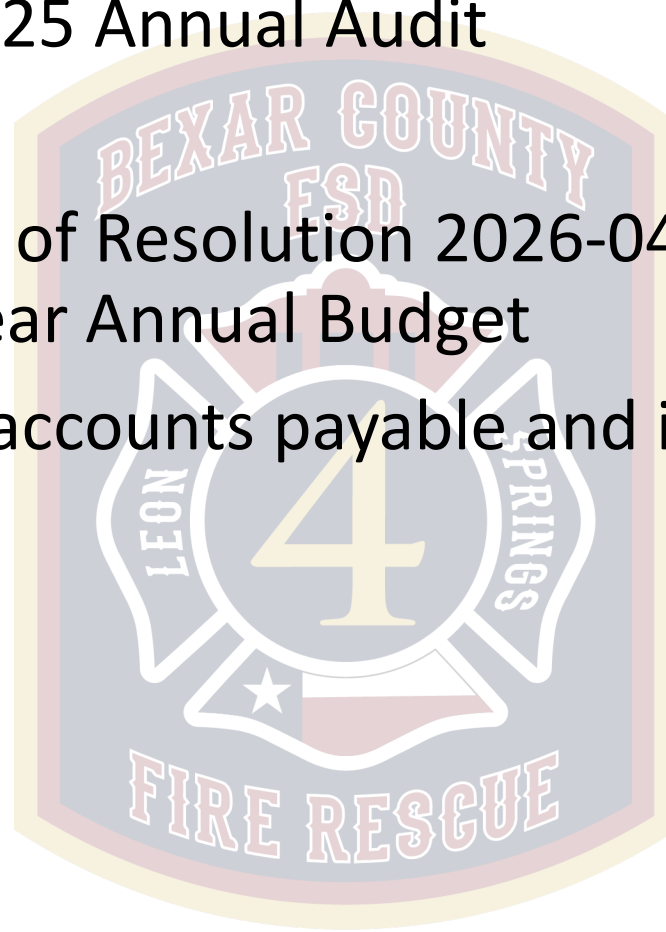
Update on Fiscal Year 2025 Annual Audit

Financial Report

Discussion and Approval of Resolution 2026-04-14 B

Amending 2026 Fiscal Year Annual Budget

Review and approval of accounts payable and invoices



Financial Report

12:53 PM Bexar County Emergency Services District No. 4
04/07/26 Profit & Loss Budget vs. Actual
Cash Basis October 2025 through September 2026

	Oct '25 - Sep '26	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
5000 Other Income				
5700 Carryover	0.00	2,250,000.00	-2,250,000.00	0.0%
5100 Interest	19,056.14	50,000.00	-30,943.86	38.1%
5300 Sale of Assets	30,000.00			
5500 Donations	50,443.49			
Total 5000 - Other Income	99,499.63	2,300,000.00	-2,200,500.37	4.3%
4000 Revenue				
4400 Medical Insurance - Transport	472,562.14	300,000.00	172,562.14	157.5%
4300 City of Fair Oaks Ranch	550,000.00	1,000,000.00	-450,000.00	55.0%
4200 Sales & Use Tax Collection	2,160,186.91	3,400,000.00	-1,239,813.09	63.5%
4100 Property Tax Collection				
4120 Property Tax Delinquent Collect	-5,889.28	0.00	-5,889.28	100.0%
4110 Property Tax Current Collection	3,389,076.56	3,629,000.00	-239,923.44	92.4%
Total 4100 - Property Tax Collection	3,383,386.77	3,629,000.00	-245,613.23	92.2%
Total 4000 Revenue	6,596,108.62	8,329,000.00	-1,762,891.38	78.8%
Total Income	6,695,608.45	10,629,000.00	-3,963,390.55	62.7%
Expenses				
9400 Rollover	-57.07			-0.0%
9400 Reserve	0.00	100,000.00	-100,000.00	0.0%
8000 Other Expenses	1,080.96	0.00	1,080.96	100.0%
6000 Administration Travel				
6020 Parking & Tolls	45.10			
6050 Lodging	180.37			
6010 Mileage Reimbursement	196.23			
6030 Airfare	1,224.80			
Total 6000 - Administration Travel	1,641.50			
6300 Fire Prevention				
6310 Public Relations/Fire Prev	310.37	10,000.00	-9,689.63	3.1%
6320 FF & Civilian Awards	1,483.22	10,000.00	-8,516.78	14.8%
Total 6300 - Fire Prevention	1,793.59	20,000.00	-18,206.41	9.0%
7000 Operations Travel Expenses				
7020 Parking and Tolls	57.91	2,500.00	-2,442.09	2.3%
7010 Mileage Reimbursement	1,435.14	3,000.00	-1,564.86	47.8%
7040 Per Diem	1,595.00	7,500.00	-5,905.00	20.8%
7050 Lodging	4,039.37	10,000.00	-5,960.63	40.4%
Total 7000 - Operations Travel Expenses	7,092.42	23,000.00	-15,907.58	30.8%
7000 Employee Allowances & Welfare				
7040 Fitness Equipment	0.00	20,000.00	-20,000.00	0.0%
7030 Annual NFA Physicals	322.00	40,000.00	-39,678.00	0.8%
7020 Boot Allowance	700.50	7,500.00	-6,799.50	9.3%
7070 New Hire Pre-Employment	723.00			
7060 T-Shirts & Ball Caps	1,429.40	2,500.00	-1,070.60	57.2%
7050 Promotions & Insignia	1,569.52	2,500.00	-930.48	62.7%
7010 Uniform Allowance	10,764.66	25,000.00	-14,235.34	63.0%
Total 7000 - Employee Allowances & Welfare	20,496.67	97,500.00	-77,003.33	21.0%
7000 Operations Training				
7040 Training Software	0.00	5,000.00	-5,000.00	0.0%
7030 Conferences	6,305.74	60,000.00	-53,694.26	10.8%
7020 Training Equipment	8,004.36	20,000.00	-11,995.64	40.0%
7010 Training Courses	14,329.60	15,000.00	-670.40	95.5%
Total 7000 - Operations Training	28,702.70	100,000.00	-71,297.30	28.7%
8200 Information Technology				
8220 Computer Hardware	11,717.91	25,000.00	-13,282.09	46.9%
8210 IT System Software	17,475.85	25,000.00	-7,524.15	69.9%
Total 8200 - Information Technology	29,193.76	50,000.00	-20,806.24	58.4%
8200 Administration Salaries				
8230 Vacation	-4,364.00	0.00	4,364.00	100.0%
8240 Sick	-1,874.40	0.00	1,874.40	100.0%
8210 Salaries, Regular	38,792.68	38,792.68		100.0%
Total 8200 - Administration Salaries	32,554.26	0.00	32,554.26	100.0%
7400 Fire Operations				
7400 Subscriptions	0.00	5,000.00	-5,000.00	0.0%
7410 Firefighting Tools & Equip	479.13	80,000.00	-79,520.87	0.6%
7450 Licenses & Certification	3,310.86	5,000.00	-1,689.14	66.2%
7420 Equip Inspections & Training	13,489.52	18,000.00	-4,510.48	27.0%
7430 PPE Replacement & Upkeep	15,830.04	35,000.00	-19,169.96	45.2%
Total 7400 - Fire Operations	33,109.55	155,000.00	-121,890.45	21.4%
7700 Building Maintenance & Inspects				
7780 Backflow Inspections	0.00	1,000.00	-1,000.00	0.0%
7790 Fire Extinguisher Inspections	0.00	1,000.00	-1,000.00	0.0%
7700 Building Maintenance & Inspects - Other	440.00	0.00	440.00	100.0%
7750 Septic Inspections 0713	1,388.00	388.00	1,000.00	126.6%
7780 Sprinkler Annual Inspections	1,688.96	2,500.00	-811.04	66.8%
7740 Water Softener	1,615.00	2,000.00	-385.00	50.8%
7770 Generator Maintenance	2,627.45	40,000.00	-37,372.55	44.3%
7710 Station 132LS	8,048.17	5,000.00	3,048.17	161.8%
7720 Station 124	12,456.24	10,000.00	2,456.24	124.6%
7720 Station 132	13,640.66	15,000.00	-1,359.34	90.9%
Total 7700 - Building Maintenance & Inspects	42,112.48	43,500.00	-1,387.52	98.8%



12:53 PM Bexar County Emergency Services District No. 4
04/07/26 Profit & Loss Budget vs. Actual
Cash Basis October 2025 through September 2026

	Oct '25 - Sep '26	Budget	\$ Over Budget	% of Budget
7200 Utilities	0.00	5,000.00	-5,000.00	0.0%
7210 Pest Control	897.00	1,000.00	-103.00	89.7%
7230 Water	3,810.49	12,000.00	-8,189.51	31.8%
7240 Trash	5,846.99	10,000.00	-4,153.01	58.5%
7250 Mobile Phones	10,194.78	40,000.00	-29,805.22	25.4%
7310 Electric & Gas	12,624.40	20,000.00	-7,375.60	64.6%
7320 Internet & Phone	18,942.26	12,000.00	6,942.26	146.4%
Total 7200 - Utilities	50,062.92	100,000.00	-49,937.08	50.1%
8300 Payroll Tax Expense	53,954.90	55,100.00	-1,145.10	97.9%
8310 FICA Payroll Taxes				
Total 8300 - Payroll Tax Expense	53,954.90	55,100.00	-1,145.10	97.9%
8300 Project Expenditures				
8320 Station 134 Architect	0.00	400,000.00	-400,000.00	0.0%
8310 Station 135 Utility Project	16,760.21	200,000.00	-183,239.79	8.4%
8320 Admin Bldg Utility Project	92,715.12	150,000.00	-57,284.88	61.8%
Total 8300 - Project Expenditures	109,465.33	750,000.00	-640,534.67	14.6%
7200 Fleet Maintenance				
7230 Small Engine Repair	0.00	15,000.00	-15,000.00	0.0%
7230 Command Van PM & Repairs	1,881.41	35,000.00	-33,118.59	5.7%
7240 Ambulance PM & Repair	6,200.00	35,000.00	-28,799.00	17.9%
7210 Fuel	37,765.76	60,000.00	-22,234.24	62.9%
7220 Engine PM & Repairs	77,029.45	120,000.00	-42,970.55	64.2%
Total 7200 - Fleet Maintenance	123,026.62	260,000.00	-136,973.38	47.3%
6400 Contract Services Expenses				
6400 Grant Writing	0.00	5,000.00	-5,000.00	0.0%
6440 Bexar Assessor-Collector	91.30	20,000.00	-19,908.70	0.3%
6450 Bexar Appraisal District	11,094.00	15,000.00	-3,906.00	74.0%
6410 Accounting & Auditing	13,000.00	18,000.00	-5,000.00	66.4%
6480 Project Management	17,300.00	50,000.00	-32,700.00	34.6%
6470 Human Resources	37,386.50	60,000.00	-22,613.50	63.0%
6430 Bookkeeping	30,000.00	60,000.00	-30,000.00	50.0%
6420 Legal Services	25,744.11	10,000.00	15,744.11	357.4%
Total 6400 - Contract Services Expenses	144,016.08	220,000.00	-74,983.92	62.9%
6100 ESDM Administration				
6130 Public Notices	51.10	10,000.00	-9,948.90	0.5%
6120 Bank Fees	341.20	10,000.00	-9,658.80	3.4%
6150 Payroll Processing Fees	586.30			
6180 Admin Training	2,241.40			
6170 Office Equipment Rental	2,867.40			
6160 Office Supplies	10,160.00	40,000.00	-29,839.97	25.4%
6110 Board of Commissioners Payments	12,900.00	36,000.00	-23,100.00	35.8%
6140 Professional Dues	35,000.00	37,000.00	-2,000.00	94.6%
6150 Liability Insurance-Prop. Veh.	86,000.00	100,000.00	-13,940.00	86.0%
Total 6100 - ESDM Administration	150,232.60	233,000.00	-82,767.40	64.5%
7100 EMS Operations				
7180 Community Health Supplies	0.00	10,000.00	-10,000.00	0.0%
7160 EMS Operations - Other	188.59	0.00	188.59	100.0%
7170 Medical Waste	387.00	5,000.00	-4,613.00	7.7%
7130 Medical Equip Maintenance	997.92	30,000.00	-29,002.08	3.3%
7160 Licenses & Certification	1,081.74	5,000.00	-3,918.26	21.6%
7120 EMS Medical Equipment	9,983.81	20,000.00	-10,016.19	49.9%
7150 EMS Software	10,923.19	10,000.00	923.19	108.0%
7110 EMS Supplies	49,879.53	100,000.00	-50,120.47	50.0%
7140 Medical Equipment Lease	62,141.60	96,000.00	-33,858.40	65.6%
Total 7100 - EMS Operations	156,093.27	276,000.00	-119,906.73	56.2%
9100 Capital Expenditures				
9110 Capital Expenditures - Other	-27.26	0.00	27.26	100.0%
9270 Vehicle Replacement	0.00	300,000.00	-300,000.00	0.0%
9130 Training Equipment	0.00	20,000.00	-20,000.00	0.0%
9210 Body Worn Cameras	0.00	20,000.00	-20,000.00	0.0%
9140 Station 134 Renovation	0.00	150,000.00	-150,000.00	0.0%
9160 Vehicle Radios	627.60	30,000.00	-29,372.40	2.1%
9110 Furniture	1,074.63	10,000.00	-8,925.37	10.7%
9200 Blood Equipment	5,765.77	10,000.00	-4,234.23	57.9%
9230 Fire Operations Equipment	11,293.90	100,000.00	-88,706.10	11.3%
9210 Vehicle Rehab	30,677.79	0.00	30,677.79	100.0%
9180 Vests	63,681.58	70,000.00	-6,318.42	90.3%
9220 Striker Upgrade	130,340.35	150,000.00	-19,659.65	84.2%
Total 9100 - Capital Expenditures	220,683.68	860,000.00	-639,316.34	27.9%
8400 Employee Benefits				
8410 TCOBC Contributions	-2,745.60	494,000.00	-496,745.60	-0.6%
8430 AFLAC	1,518.60			
8480 Severance Pay	1,828.91			
8432 Vision Insurance	3,543.28	10,000.00	-6,456.72	35.4%
8450 FSA	15,525.44	25,000.00	-9,474.56	63.7%
8440 ADD/DIST/DIL	18,304.24	50,000.00	-31,695.76	36.6%
8420 Dental Insurance	24,241.75	35,000.00	-10,758.25	69.3%
8460 Workers Compensation	13,724.80	50,000.00	-36,275.20	68.0%
8400 Employee Benefits - Other	203,269.83	0.00	203,269.83	100.0%
84 Medical Insurance	230,322.76	700,000.00	-469,677.24	32.9%
Total 8400 - Employee Benefits	529,762.80	1,364,000.00	-834,237.20	38.8%
9000 Loan Payments				
9020 Building Purchase 132 Interest	18,007.48	58,000.00	-39,992.52	31.1%
9030 Truck Purchase - Interest	120,868.43	120,868.43	0.00	100.0%
9052 Truck Purchase - Principal	210,066.68	210,066.68	0.00	100.0%
9010 Building Purchase 132 Principal	454,537.56	425,000.00	29,537.56	107.0%
Total 9000 - Loan Payments	803,650.40	814,055.41	-10,404.96	98.7%

Financial Report Continued



12:53 PM

Bexar County Emergency Services District No. 4

04/07/26

Profit & Loss Budget vs. Actual

Cash Basis

October 2025 through September 2026

	Oct '25 - Sep 26	Budget	\$ Over Budget	% of Budget
8100 - Operations Salaries				
8100 - Operations Salaries - Other	2,135.88	0.00	2,135.88	100.0%
8160 - Sick	17,285.88	61,500.00	-44,214.12	28.1%
8130 - Salaries, Holiday	19,685.12	123,000.00	-103,314.88	16.0%
8150 - Vacation	33,335.41	143,500.00	-110,164.59	23.2%
8140 - Salaries, Step-Up	89,946.40	123,000.00	-33,053.60	73.1%
8120 - Salaries, Overtime	516,645.43	410,000.00	106,645.43	126.0%
8110 - Salaries, Regular	931,177.73	2,956,100.00	-2,024,922.27	31.5%
Total 8100 - Operations Salaries	1,610,191.83	3,817,100.00	-2,206,908.17	42.2%
Total Expense	4,166,663.26	10,629,000.00	-6,462,336.74	39.2%
Net Ordinary Income	2,498,746.19	0.00	2,498,746.19	100.0%
Net Income	2,498,746.19	0.00	2,498,746.19	100.0%



Resolution 2026-04-14 B

• Amending 2026 Fiscal Year Annual Budget - Neutral



STATE OF TEXAS §

COUNTY OF BEXAR §

RESOLUTION NO. 2026-04-14-B

AMENDING THE FISCAL YEAR 2026 ANNUAL BUDGET OF BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4 AND AUTHORIZING REALLOCATION AND RECLASSIFICATION OF EXPENDITURES

WHEREAS, Bexar County Emergency Services District No. 4 ("BCESD"), a political subdivision of the State of Texas, has previously adopted its Fiscal Year 2026 Annual Budget; and

WHEREAS, during the fiscal year, BCESD has experienced operational demands and expenditures requiring adjustments to previously adopted appropriations; and

WHEREAS, the Board of Commissioners finds it necessary to reallocate funds between line items and reclassify certain expenditures to ensure accurate accounting and continued operations;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4:

THAT, the Fiscal Year 2026 Annual Budget is hereby amended to reflect adjustments to expenditures, reallocations between line items, and reclassification of certain expenditures as detailed in Exhibit "A" – Budget Amendment Addendum, attached hereto and incorporated herein for all purposes.

IT IS FURTHER RESOLVED, that such amendments include, but are not limited to:

- Adjustments to personnel-related accounts, including overtime, step-up pay, and regular salaries;
- Transfers of appropriations between existing budget line items;
- Reclassification of expenditures to proper accounts for accurate financial reporting;

IT IS FURTHER RESOLVED, that the amendments authorized herein are intended to be budget neutral and do not increase the total adopted Fiscal Year 2026 budget, but instead reflect internal reallocations and accounting corrections.

IT IS FURTHER RESOLVED, that the Fire Administrator is hereby authorized to:

- Make all necessary accounting entries to reflect these amendments;
- Transfer funds between line items as necessary to implement this Resolution;
- Ensure expenditures are properly classified in accordance with District accounting practices;

IT IS FURTHER RESOLVED, that all resolutions or parts of resolutions in conflict herewith are hereby repealed to the extent of such conflict.

PASSED AND ADOPTED by the Bexar County Emergency Services District No. 4 on the ___ day of _____, 2026.

BEXAR COUNTY EMERGENCY SERVICES DISTRICT NO. 4

By: _____
Ron Haygood, President

ATTEST:

By: _____
John "Jack" Huber, Secretary

Exhibit A

Account	Description	Adjustment Type	New Budget Amount	Difference
6420	Legal Services	Increase	\$40,000	\$30,000
7210	Fuel	Increase	\$75,000	\$15,000
7330	Internet and Phone	Increase	\$20,000	\$8,000
7430	PPE Replacement and Upkeep	Increase	\$55,000	\$20,000
7440	Subscriptions	Increase	\$30,000	\$25,000
7710	Station 132LS	Increase	\$10,000	\$5,000
7730	Station 134	Increase	\$15,000	\$5,000
7740	Water Softener	Increase	\$5,000	\$3,000
7750	Septic Inspections	Increase	\$5,000	\$4,000
8120	Salaries - Overtime	Increase	\$1,100,000	\$680,000
8140	Salaries - Step-Up	Increase	\$185,000	\$42,000
8310	FICA Payroll Taxes	Increase	\$110,000	\$54,900
7150	EMS Software	Increase	\$11,000	\$1,000
9010	Building Purchase	Increase	\$460,000	\$10,000
9270	Vehicle Replacement	Increase	\$400,000	\$100,000
				\$1,012,900
4300	City of Fair Oaks Ranch -Revenue	Increase	\$1,100,000	\$100,000
8110	Salaries - Regular	Decrease	\$2,169,200	(\$786,900)
6460	Grant Writing	Decrease	\$0	(\$5,000)
6470	Human Resources	Decrease	\$27,500	(\$22,500)
7350	Mobil Phones	Decrease	\$30,000	(\$10,000)
9140	Station 134 Remodel	Decrease	\$86,500	(\$63,500)
9420	Rollover	Decrease	\$1,181,745	(\$25,000)
				\$1,012,900
From Account	From Description	Amount	To Account	To Description
8400	Employee Benefits - Other	\$203,164.19	8470	TCDRS
8210	Salaries - Regular (Admin)	\$38,792.66	8110	Salaries, Regular
8100	Operations Salaries - Other	\$2,185.36	8110	Salaries - Regular
6520	Parking and Tolls	\$40.10	7620	Operations Travel
6550	Lodging	\$180.37	7650	Operations Lodging
	Mileage Reimbursement	\$196.23	7610	Operations Mileage
8000	Other Expense	\$1,080.96	7640	Per Diem
7870	New Hire Pre-Employment	\$723.00	8110	Salaries, Regular
7700	Building Maintenance Other	\$440.00	7750	Septic Inspections
6190	Payroll Processing Fees	\$586.30	6160	Office Supplies
6180	Admin Training	\$2,241.48	7630	Conferences
6170	Office Equipment Rental	\$2,887.40	6160	Office Supplies
9100	Capital Expenditures Other	\$27.26	9140	Station 134 Remodel
9110	Furniture	\$1,074.63	6160	Office Supplies
9250	Vehicle Rehab	\$30,677.79	7220	Engine Maintenance
8480	Severance Pay	\$1,906.91	8120	Salaries, Regular
8490	AFLAC	\$1,519.69	8440	AD&D/STD/LTD
7100	EMS Operations	\$108.99	7120	BMS Medical Equipment

ESD 4 Monthly Bills

March 2, 2026 Bill Processing

Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
2/24/2026	3/13/2026	AT&T 1110	1110	\$ 853.73	7330	Laljer
2/24/2026	3/10/2026	FirstNet 32026	32026	\$ 1,916.44	7350	Laljer
2/25/2026	3/23/2026	Bound Tree 3355	3355	\$ 876.00	7110	Burgess
2/27/2026	2/1/2026	Ameritas 2026-2	2026-2	\$ 436.34	8430	Laljer
2/26/2026		Reimbursement J. DeLaFuente		\$ 250.00	7510	Chief
2/27/2026	3/1/2026	Joseph Costantino 22026	22026	\$ 5,000.00	6430	Laljer
2/26/2026	3/27/2026	Waste Management 0070	70	\$ 417.95	7340	Laljer
3/2/2026	4/1/2026	Amazon Business CNTF	CNTF	\$ 1,121.41	6160, 7730	Workman
3/2/2026	3/30/2026	American Heart Association 2869	2869	\$ 108.99	7110	Burgess
3/2/2026	3/15/2026	Benchmark Insurance Co. 5293	5293	\$ 4,740.60	8460	Laljer
3/2/2026	3/12/2026	Moy Tarin Ramirez Engineers, LLC	1721	\$ 4,035.21	9310	Laljer
3/1/2026	3/15/2026	NAPA Auto Parts 5833, 7808	5833, 7808	\$ 81.94	7220, 7720	Castro
3/1/2026	3/15/2026	Perez Project Consulting, Inc. 28	28	\$ 3,200.00	9310	Laljer
3/2/2026	3/2/2026	CPS 9309	9309	\$ 1,070.42	7310	Laljer
3/4/2026	3/4/2026	The Hartford 5972,1739	5972, 1739	\$ 8,078.80	8440	Laljer
Total				\$ 32,187.83		

Monthly Bills Continued

March 9, 2026 Bill Processing						
Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
3/3/2026		Katie Robinett Reimbursement		\$95.00	7510	Burgess
2/26/2026	3/25/2026	Bound Tree 5028, 6748, 6749	5028, 6748, 6749	\$2,411.07	7110	Burgess
2/23/2026	3/23/2026	Galls 2025, 5021, 0093, 0968, 3908,	0093, 0968, 3908, 3983, 3989	\$1,927.54	7810	Castro
10/17/2025		HDL Companies 5285	5285	\$4,800.00	4120	Laljer
3/2/2026	3/26/2026	Wex Fleet 1850	1850	\$323.67	7210	Workman
2/27/2026	3/26/2026	Bound Tree 9886	9886	\$1,062.99	9200	Burgess
3/2/2026	3/12/2026	Take 5 Oil Change 4280	4280	\$102.41	7230	Castro
2/28/2026	3/26/2026	Shred-it 3945	3945	\$35.50	7170	Burgess
3/1/2026	3/28/2026	GVTC Communication 0213	213	\$709.60	7330	Laljer
3/5/2026	4/1/2026	DOCUmation 4817	4817	\$654.07	6170	Davis
3/6/2026	3/27/2026	Valero Fleet 8593	8593	\$633.67	7210	Workman
				\$12,755.52		
March 16, 2026 Bill Processing						
Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
3/11/2026	3/30/2026	Airgas USA 2518,2690,2849,1055,1075		\$1,026.55	7110/7120	Burgess
3/11/2026	3/19/2026	CPS 9309,9304,9306	930993049306	\$1,929.14	7310	Standley
3/11/2026	4/3/2026	SAWS S134 AFP		\$26.95	7320	Standley
3/11/2026	3/30/2026	Tmobile 1973	1973	\$338.24	7350	Davis
3/11/2026	3/27/2026	Saws S132, S132I, S134		\$510.26	7320	Standley
3/16/2026	4/15/2026	Amazon Business 1MM3	1MM3	\$278.43	6310/7850	Workman
3/12/2026	3/27/2026	Texas ESD Consulting 2026	2026	\$4,387.50	6470	Laljer
2/28/2026	3/28/2026	EMS Management & Consultants 38	3864	\$507.92	7130	Laljer
				\$9,004.99		

Monthly Bills Continued

March 23, 2026 Bill Processing

Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
3/1/2026	4/30/2026	Bexar Central Appraisal District 0189	189	5,547.00	6450	Laljer
3/16/2026	3/25/2026	Grey Forest Utilities	6900	46.39	7310	Standley
3/17/2026	4/16/2026	Sanchez & Wilson 9623	9623	3,308.16	6420	Laljer
3/19/2026	4/1/2026	WellNet Healthcare 2604	2604	62,119.84	8410	Standley
3/19/2026		Hunter Burns Reimbursement		150.00	7820	Workman
3/19/2026	3/29/2026	United Concordia dental 0900	900	2,930.30	8420	Standley
3/23/2026	4/10/2026	AT&T 4561	4561	853.73	7330	Standley
3/12/2026	4/12/2026	HEAT Safety Equipment 6497	6497	470.00	7420	Castro
				75,425.42		

March 30, 2026 Bill Processing

Date Received	Date Due	Vendor	Inv Last 4	Amount	Cost Center	Responsible Person
3/25/2026		Siddons-Martin 8063	8063	\$1,126.80	7220	Castro
4/1/2026	3/16/2026	Ameritas 32026	32026	\$418.18	8430	Standley
4/1/2026	4/15/2026	Benchmark Insurance Co. 8322	8322	\$4,740.60	8460	Standley
4/1/2026	4/25/2026	Casco Industries, Inc. 1765	1765	\$555.00	7810	Castro
4/1/2026	4/10/2026	FirstNet 32026	32026	\$1,912.94	7330	Standley
4/1/2026	4/16/2026	Joseph A. Costantino 32026	32026	\$5,000.00	6430	Standley
4/1/2026	4/15/2026	Perez Project Consulting, Inc. 29	29	\$3,200.00	9310	Standley
4/1/2026	4/24/2026	Waste Management 0078	78	\$442.61	7340	Standley
4/1/2026	4/24/2026	Wex 7650	7650	\$7,215.98	7210	Standley
4/1/2026	4/25/2026	Amazon Business TG3L	TG3L	453.45	6160/6310/7710	Workman
				\$25,065.56		